



SUDAMALA RESORTS
SUSTAINABILITY POLICY 2026
SDML/POLICY/001/2026/I/Rev.00

Sudamala Resorts is a brand of hotel's group available at Bali, Lombok and Flores with a total collection of 191 rooms offered across the area. The Sudamala Resort, Sanur is the headquarters which is located at Jl. Sudamala No. 20, Sanur (-8.707597029270461, 115.25660036294234) as the base of the whole resort's operation. Total area of the resort is 72.737 square meters. With a collection of 7 Restaurants offered with a total 402 seating capacity. The resort also offers other services including spas, gym or fitness center, function room, wedding venues, pools, and interactive recreational activities. The guest-center focus on the satisfaction is the priority while adhering to the principles of environmental and social sustainability.

Sudamala Resorts committed to implement sustainability principles across the whole properties with the approach of ESG (Environmental Social and Governance) and implement ESMS (Environmental Social Management System). We focus on sustainable development and are dedicated to highly supporting sustainable global goals as mentioned on the Sustainable Development Goals (SDGs) by the United Nations. We are committed to supporting and participating with the local and national sustainable development program.

We are committed to ensure the resort's operations implement high sustainability principles through our three main pillar based on the triple bottom line concept of sustainability, such as:

A. Planet

We ensure the protection of the environment and promote biodiversity conservation including land and marine across the properties. We prohibit all forms of trading interactions, buying and selling and/or displaying protected and endangered species. We encourage and promote energy and water saving efforts and conduct evaluation studies on renewable energy potential. We are committed to managing solid and wastewater responsibly on all properties. We make every effort to reduce and mitigate the gas emissions we generate by implementing climate change prevention programs. In terms of Planet, we are committed to supporting Sustainable Development Goals no 6, 7, 13, 14 and 15.



B. People

We committed to support local community development and promote local talent and employment. We support the welfare of the surrounding community through multi-party collaboration to improve the quality of life of the surrounding community through pro-social programs such as in the fields of health and education. We ensure our employees feel safe and comfortable working in all properties. Conduct equal hiring without distinction of race, gender, ethnicity, and religion. Ensure there is no exploitation of children, human trafficking and sexual harassment in all properties. And uphold the safety and health aspects of the workforce. In terms of People, we are committed to supporting Sustainable Development Goals no 1, 2, 3, 4, 5, 10 and 16



C. Profit

We are dedicated to supporting local entrepreneurs by using local products and services while adhering to the fair trades principles. We are committed to always complying with permits and regulations both nationally and internationally and upholding labor regulations and laws. We are committed to always prioritizing quality and consistently carrying out continuous improvements. We are committed to not only being profit oriented but also to the balance between planet and people. In terms of Profit, we are committed to supporting Sustainable Development Goals No 8, 9, 11, and 17.



Sudamala Resorts has specific governance within the framework of our management system and improvements approaches. We steer our actions and measure our results through performance indicators and objectives, which are audited annually. A dedicated ESG team has been appointed and under the guidance of Corporate HR and Sustainability Director of The Sudamala Resorts, ensuring the development of sustainability throughout the resort.

Sanur, 01 January 2026



Ricky Putra
Chief Operation Officer